ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

RECOMMENDED 2027 MINIMUM SALARY

Approved by the Conference Council --- July 27, 2026

2025 AWAC Recommended Minimum Salaries	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$48,377	$36,283	$24,189	$12,094
Elder: Education Incomplete	$46.122	$34,592	$23,061	$11,531
Deacon: Education Complete	$43,869	$32,902	$21,934	$10,967
Deacon: Education Incomplete	$42,611	$31,958	$21,306	$10,653
Transitional Local Pastor	$42,611	$31,958	$21,306	$10,653
Supply Pastor	$40,314	$30,236	$20,157	$10,079

2026 AWAC Recommended Minimum Salaries**	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$50,796	$38,097	$25,398	$12,699
Elder: Education Incomplete	$48,428	$36,321	$24,214	$12,107
Deacon: Education Complete	$46,062	$34,965	$23,031	$11,616
Deacon: Education Incomplete	$44,742	$33,557	$22,371	$11,186
Transitional Local Pastor	$44,742	$33,557	$22,371	$11,186
Supply Pastor	$42,330	$31,748	$21,268	$10,583

** 2026 Recommended Minimum Salaries represented a 5% increase over 2025.

2027 AWAC Recommended Minimum Salaries	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$52,574	$39,430	$26,287	$13,143
Elder: Education Incomplete	$50,123	$37,592	$25,061	$12,531
Deacon: Education Complete	$47,674	$36,189	$23,837	$12,023
Deacon: Education Incomplete	$46,308	$34,731	$23,154	$11,578
Transitional Local Pastor	$46,308	$34,731	$23,154	$11,578
Supply Pastor	$43,812	$32,859	$22,012	$10,953

** 2027 Recommended Minimum Salaries represent a 3.5% increase over 2026.