2026

CHARGE/CHURCH CONFERENCE PACKET

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Dear Friends,

Enclosed is the 2026 Charge Conference Packet. Based on feedback we received, there are a few revisions (noted below) to the packets.

.

First, we want to share the purpose and importance of Charge Conference reporting. As noted on page 1 of the packet, the Charge Conference serves as a connecting link between the local church, the annual conference and the broader Global Methodist Church. This connection reflects a broader principle of our polity: "the purpose of all Global Methodist Church organization is to strengthen and support the work of the local church" [BDD ¶206, Article V]

.

Friends, we are at our strongest when we are accountable and transparent. The Charge Conference process provides an annual opportunity for local church leadership to be open and accountable to members, while assessing congregational health, leadership, stewardship of assets and missional alignment. The information reported to the Allegheny West Conference, in turn, helps us understand the vitality of our churches and regional ministry and identify resources and support that may be needed.

As mentioned above, there are a few revisions to the charge conference packets this year:

- The 2026 Fund Balance (audit) Report form is not included in the packet. It will be provided separately later in the year and will be due March 31. We agree with the feedback we received that including it in last year's Charge Conference packet was confusing because the report follows a different reporting timeline.
- The online forms have been updated to align more closely with the PDF packet, making it easier to transfer the information recorded in your packet when submitting your reports electronically.
- We've included, as an appendix, the 2027 Minimum Salary Guidelines adopted by the Conference Council in July.

We thank you for the feedback that has helped us improve the Charge Conference packet. Even more, we appreciate your diligence in completing the Charge Conference and reporting process. Our movement was founded on a commitment to live and serve under the Lordship of Christ with accountability to one another. Processes like Charge Conference help us remain aligned in our mission and focused on the work Christ has entrusted to us.

Sincerely

Jeff Greenway
Conference Superintendent

Gregory D. Stover
Greg Stover
Dean of the Cabinet

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Charge/Church Conference Packet

Charge/Church Name: _____

Charge/Church Conference Date: _____

The Global Methodist Church exists to make disciples of Jesus Christ and spread scriptural holiness across the globe. Anchored in our belief in Jesus Christ, the Allegheny West Annual Conference will come alongside local congregations to equip and strengthen our combined witness. To this end you will find a streamlined Charge Conference Report form requesting the minimal information required at Charge Conference.

Within the pastoral charge the basic unit in the connectional system in the Global Methodist Church is the Charge Conference. The Charge Conference shall therefore be organized by the church(s) in every pastoral charge and shall meet at least annually. Our charge conference reports are one tool to promote transparency, measure our progress in ministry, and live in Christian covenant with one another.

The Charge/Church Conference shall be the connecting link between the local church, the Annual Conference, and the General Church, and shall have general oversight of the church council's overall ministry of the local church. ¶206. Article V

In this packet you will find the forms, information, and material you will need to share your congregation's information with the Annual Conference. **We request that all Charge/Church Conferences be completed no later than November 30, 2026.** Your Presiding Elder will be in contact with you about scheduling the Charge/Church Conference and assigning an elder to preside.

Please complete the following steps in preparation and completion of Charge Conference:

1. Provide the complete Charge/Church Conference packet to the elder presiding over your Charge/Church Conference at least 3 days prior to the event.

2. Submit your charge conference report information on the conference website within one week following your Charge/Church Conference, but no later than the end of business, Monday, December 7, 2026. The Web address to submit information is AlleghenyWestGMC.org/conference-reports.

3. Upload a copy of your minutes, trustees report, and charge conference signatures page on the conference website at AlleghenyWestGMC.org/conference-reports.

Contact your Presiding Elder if you need assistance regarding how to complete this form.

NOTE: The business of the Charge/Church Conference shall be prepared by the local church council(s). The Charge Conference shall be advertised to the full membership by bulletin or email for a minimum of 10 days. The Charge Conference shall be conducted by the end of November each year.

The Charge Conference may be overseen by an elder not appointed to that charge or the Presiding Elder. The Presiding Elder shall not preside over their own Charge Conference. The Presiding Elder may assign an elder to conduct the Charge Conference. The elder overseeing a local Charge Conference needs to be approved by the Presiding Elder.

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Church Information Sheet

Date for documents to be submitted to the AWAC: _____

Charge/Church Conference Date: _____
(Approved by the Presiding Elder)

Church's Name: _____

Church Physical Address: _____

City/State: _____ Zip: _____

Church Mailing Address: _____

City/State: _____ Zip: _____

Church's Phone Number: _____

Church's Email: _____

Church's Website: _____

Church's Worship Times:_____

1. Pastor's Name: _____ Phone: _____

Pastor's Email Address: _____

Pastor's Mailing Address: _____

City/State: _____ Zip: _____

2. Pastor's Name: _____ Phone: _____

Pastor's Email Address: _____

Pastor's Mailing Address: _____

City/State: _____ Zip: _____

(Please attach sheets for additional appointed clergy)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Charge/Church Conference Agenda, Pg. 1

Church/Charge: _____

2026 Charge Conference Church Conference

Date: _____ Time: _____ Location: _____

Opening

Opening Prayer ……..…… _____

Reading of the Presiding Elder's Letter ……..……..……...… _____
(Please include this letter in the packet to be sent to the Conference & your presiding elder)

Election of the Charge Officers (Secretary, Treasurer, PPRC/SPRC chair)….. _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Vision for the Charge

Pastor's Vision for the Church/Charge ……...……... _____

The Practical Stewardship of Our Ministry

Membership Report …...……..……... _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

2026 Connectional Giving & Info Report & Approval of 2027 Connectional Giving... _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Pastoral Compensation Package ……..……..…… _____
(2027 Compensation Report, Housing Allowance Exclusion, & Accountable Reimbursement)

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Trustees Report ……..……. _____
(Written Trustees report from ¶ 446.6 will be required for Charge Conference 2026-see pgs 13-14)

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

_____……...._____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Charge/Church Conference Agenda, Pg. 2

Leadership Recommendations (Nominations Report)

2027 Lay Church Officers …….....…….……...…….. _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Vacancies of 2027 Lay Church Officers to be filled by Church Council……...._____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

2027 List of Teams that Serve the Church (as needed) ……. _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

2027 Lay Member(s) to Annual Conference ……..……..…. _____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Approval of 2027 Candidates for Ministry (or Continuation as needed)......_____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Additional Business

Property Issues (as needed) .....……..…._____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

_____…….._____

MOVED BY: _____

SECONDED BY: _____ **APPROVED? Yes __ No __**

Closing

Closing Prayer ....……...…… _____

_____ *Date:* _____

Respectfully Submitted by Charge Secretary (Printed Name)

(Please attach pages for additional minutes)

Allegheny West Annual Conference

2026 Membership Report

1. Total number of paid staff (including appointed pastors): _____
2. Total number of members as of your 2025 Charge Conference: _____
3. Total number of members (As of your 2026 Charge Conference): _____
4. Average in-person worship attendance (As of your 2026 Charge Conference): _____
5. Average online worship attendance (As of your 2026 Charge Conference): _____
6. How do you calculate online attendance (e.g. all viewers regardless of time present, only those viewers who remain on for "X" minutes)? _____
7. How does your congregation engage persons who worship online, who are not otherwise active in your church_____
8. How many accountable discipleship groups do you have? _____
9. How many of your accountable discipleship groups are led by laity? _____
10. How many total people participate in your accountable discipleship groups? _____
11. Number of persons on missions teams sent (beyond local church): _____
12. Amount given for missions outside the local church: _____
13. Percent of annual income given to missions outside the local church: _____
14. Did the congregation participate in the AWAC Miracle Offering? _____
15. Percentage of Connectional Funding given in 2026 (0 to 100%): _____
16. Total number of Children (birth through sixth grade) (As of 2026 Charge Conference): _____
17. Total number of Youth (seventh grade through twelfth grade) (As of 2026 Charge Conference): _____
18. Total number of youth confirmed or in confirmation this year (As of 2026 Charge Conference): _____
19. Total number of baptisms: _____
20. Number joining by confession of faith since your 2025 Charge Conference: _____
21. Number joining by transfer from other GMCs since your 2025 Charge Conference: _____
22. Number joining by transfer from other denominations since your 2025 Charge Conference: _____
23. Number restored to membership since Charge Conference 2025: _____

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Membership Report

24. Number transferred out to other GMCs since Charge conference 2025: _____

25. Number transferred to other denominations since Charge Conference 2025: _____

26. Number of members withdrawn since Charge Conference 2025: _____

27. Number of members removed by charge conference action (at the 2026 Charge Conference):_____

28. Number of members removed by death since charge conference 2025: _____ ___

29. Number on inactive membership roll: _____

30. Number of affiliate members: _____

Those who are full members of another GMC who are affiliate members of your local church (see BDD, Paragraph 424)

31. Number of associate members: _____

Those who are full members of another denomination who are associate members of your local church (See BDD 424)

32. Number on constituency roll: _____

The following persons: Unbaptized infants ("Cradle Roll"):Persons over 18 who have not expressed a desire to become members but because of family or other relationship are among those for whom the local church had a pastoral responsibility; Persons who have attended worship more than twice, participated in more than twice in the ministries of the church during the previous twelve months (Potential Members); Persons who are unlikely to join the chruch due to distance or other faith commitments who come under the pastoral care of church in its wider community ("Friends of the Church") (See BDD, Paragraph 425).

Allegheny West Annual Conference

2026 Membership Report

29. List names of members received (include date & how: i.e., confession of faith, transfer from…, etc.)(¶430)

30. List names of members removed (include date & how, i.e., death, transfer to…) (¶430)

31. Has your church completed a membership audit in the last year? (¶430) Yes __ No __

a. List or attach the names of members placed on an inactive roll by a two-thirds vote of the church council or leadership team (¶422)

b. List or attach the names of those inactive members recommended of the pastor to remove their names from the membership roll by a two-thirds vote. (¶422)

c. List or attach names of college students and which college. (¶431) Include contact information. *The pastor is encouraged to report annually the names and contact information for professing and baptized members attending colleges and universities to the chaplain or campus minister.*

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2026 Connectional Giving & Info Report

Has the congregation fulfilled their 2026 connectional funding requirements found in ¶449?
Yes, will pay in Full __ No __ (1 year Waiver Approved)
If "no" or a portion has been paid, please explain:

Does the congregation have a plan to fulfill their 2027 connectional funding requirements found in ¶449?
Yes, will pay in Full __ No __ (1 year Waiver Approved)
If "no" please explain:

Has the local church leadership read and implemented the "CODE OF CONDUCT FOR THE PROTECTION OF CHILDREN, YOUTH, AND VULNERABLE ADULTS AT ALL CONFERENCE, CIRCUIT, AND CONGREGATION EVENTS OF THE ALLEGHENY WEST ANNUAL CONFERENCE OF THE GLOBAL METHODIST CHURCH" as found on the Conference website?
Yes__ No __

Have staff and adult volunteers who assist in the care or supervision of youth and vulnerable adults (e.g., Pastor, youth leaders, Sunday school teachers, visitation ministry, etc.) completed the online training provided by Ministry Safe (https://ministrysafe.com/gmc/)?
Yes __ No __

Has your church filled out an Ohio "Statement of Continued Existence" in the last five years or Pennsylvania's Annual Report with your Secretary of State?
Yes __ No __

Has your church Finance Committee reported the Fiscal Year 2025 annual audit of the financial statements of the local church and all its organizations and accounts to the annual charge conference this year? ¶ 447.7
Yes__ No __

If your congregation or charge possesses a parsonage offered to the pastor or pastors for housing, has the chair of the Board of Directors (Lead Team or Ad Board or Council) or his or her designee, accompanied by a member of the pastor-parish relationship committee, made an annual review of the parsonage to ensure that it is properly maintained? ¶ 1012.9.c Yes __ No __ NA __
Is there a plan in place to correct any known issues? Yes __ No __ NA __

(Please attach sheets for additional information)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

Worksheet for 2027 Pastor(s) Compensation Report

(Please copy this page and complete a separate compensation report for each pastor under this church's Episcopal appointment or Presiding Elder assignment.)

Pastor Name:

_____

1. COMPENSATION INFORMATION – 2027 Cash Salary approved at your 2026 Church/Charge Conference
   (Please make sure that your pastor's total cash salary is at or above the conference minimum.) $ _____
   a. Cash salary received by this pastor from this church:

2. HOUSING ARRANGEMENTS
   a. Does this pastor live in a parsonage provided by this church? Yes __ No __
   b. Does this pastor live in a parsonage provided by another church? Yes __ No __
   c. Housing Allowance - cash amount church pays to pastor instead of a parsonage: $_____

3. BENEFITS AND OTHER INFORMATION
   a. Accountable Reimbursement
      (a signed policy resolution must be on file in the local church office) $ _____
   b. Pastor is enrolled in the Global Methodist Church pension program Yes __ No __
   c. Pastor is enrolled in the Global Methodist Church health insurance Yes __ No __

      If yes, Pastor is enrolled in which type of health insurance plan:
      __ Single __ Family of Two __ Family of Three or More
      If no, a waiver must be printed, signed, and mailed to the conference office.
      $ _____
   d. Housing Exclusion Resolution Amount Adopted by Church/Charge Conference
      (a signed exclusion resolution must be on file in the local church office)
   e. What position does this pastor hold?

      Lead Pastor – Local Church Associate Pastor/Staff Position
      Lead Pastor – Multi-Point Charge

   f. If a Transitional Licensed Local Pastor, has the pastor completed a GMC approved alternative educational pathway *or* does the pastor have an M. Div? Yes __ No __

4. 2026 COMPENSATION

   During 2026, has this pastor been paid in accordance with the compensation reported on the 2025 Charge Conference form or Salary Recommendations and Benefit Policies of the AWAC? Yes __ No __

5. PASTORAL COMPENSATION IN A MULTI-POINT CHARGE
   a. Please list each church and % of all costs that are to be paid to the charge with the dollar amount.
      (i.e.: Church A, Church B, and Church C each pay 33.33% which is $33,333 of a $100,000 budget)

Church Name	Percentage of Budget	Dollar Amount of Pastoral Compensation
	%	$ of $
	%	$ of $
	%	$ of $

(Please attach sheets for additional appointed Pastors)

Resolution for 2027 Parsonage or Housing Allowance Exclusion for All Appointed Clergy

Instructions:

What is the purpose of this form? The Internal Revenue Code Section 107 has a provision that allows ministers of the Gospel to exclude from their reportable income some costs of living in a parsonage or their own home. The church uses the Parsonage or Housing Allowance Exclusion form.

Does this cost the church anything? No. The pastor's salary is not increased or decreased as a result of the resolution. It merely ***designates*** a portion of the pastor's salary as being excluded from the amount of compensation the church reports to the IRS on the pastor's W-2.

When should this form be filled out? At least annually and whenever there is a change in pastors. It must be done before the pastor incurs the expenses. The exclusion cannot be made retroactive.

How much should the exclusion be? The pastor establishes the amount in consultation with the Pastor/Parish Relations Committee. For a church-owned parsonage, the amount should not exceed the fair rental value of the parsonage or house. A rule of thumb for the annual "fair rental value" is to take 5% - 8% of the market value of the parsonage or house. If a housing allowance is paid to the pastor, the exclusion should include the amount of the allowance as well as other anticipated expenses (See below).

It is often advisable to estimate high: It's up to the pastor to come up with the amount. Make a budget or estimate of what you think your unreimbursed housing expenses will be. Consider increasing it by approximately 25%. *While there's no penalty for setting the Housing Exclusion too high, the penalty for setting it too low is having to pay more than your fair share of taxes.* Typically, the Housing Exclusion is an annual amount so, if you are starting in July, you need to double that amount. All expenses counted against the Housing/Parsonage Exclusion Allowance must be verifiable with receipts of other documentation. If at the end of the year the full amount of the Housing/Parsonage Exclusion Allowance has not been used for housing, the pastor is legally and ethically responsible to report the excess exclusion. (Consult your tax preparer on the best way to reflect this on your income tax return.

What is included in the exclusion? Any expenses the pastor may incur in living in the parsonage or home. The following is a partial listing and not meant to be inclusive of all items that may be excluded.

1. Rent or principal payments, cost of buying a home, and down payments, if paid by the pastor.
2. Real estate taxes and mortgage interest for the home, if paid by the pastor.
3. Insurance on a home, if paid by the pastor.
4. Improvements, repairs, and upkeep of the home and/or contents. New roof, room addition, carpet, garage, etc.
5. Furnishings and appliances: dishwasher, vacuum sweeper, TV, VCR, DVD, piano, computer for personal use, washer, dryer, sewing machine, cookware, dishes etc.
6. Decorator items: drapes, throw rugs, pictures, knick- knacks, painting, wallpapering, bedspreads, sheets, towels, etc.
7. Utilities: heat, electric, cable TV, etc. (ONLY IF PAID BY THE PASTOR)
8. Misc: anything that maintains the home and its contents that you have not included in repairs or decorator items: cleaning supplies for the home, brooms, light bulbs, expense to run the lawnmower, landscaping tools etc.

These may be excluded even if they become the pastor's personal property, as long as they are paid from money received as salary. Major appliances such as refrigerators and ranges purchased with church funds may not be excluded.

DO NOT INCLUDE THE FOLLOWING: Maid (or any labor hired for maintenance such a lawn care), groceries, personal toiletries, CD's etc. ***What if I have other questions?*** Speak with the Presiding Elder or the Conference Treasurer's office.

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

Resolution for 2027 Parsonage or Housing Allowance Exclusion for All Appointed Clergy

(Please copy this 2027 Exclusion and complete for each pastor under this church's Episcopal appointment or Presiding Elder assignment.)

WHEREAS this church provides a parsonage or housing allowance as part of the compensation of our regularly appointed or assigned minister of the Gospel, and;

WHEREAS the cost of providing the parsonage or housing allowance with utilities and/or furnishings may be excluded from gross income the Internal Revenue revised rule 599,359-51-52 and Section 107;

THEREFORE BE IT RESOLVED that _____Global Methodist Church will designate $ _____of the pastor's salary as parsonage/housing allowance. This amount is to be excluded from the reported taxable income.

This resolution is effective during calendar year for 2027.

Approved at the Charge or Church Conference or Administrative Board, Church Council, or Leadership Team meeting on _____(date).

Required Signatures:

_____ _____
Chair, Administrative Board/Church Council/Leadership Team Date

Please Print Name _____

I accept full responsibility for maintaining and keeping available for any requirements of the Internal Revenue Service all supporting leases, mortgages, tax bills, utility bills, repair or maintenance bills and any other documentation necessary to document that portion of the above estimate that I shall claim as actually expended for housing or furnishings.

_____ _____
Pastor Date

Please Print Name _____

Distribution: This signed document is to be kept on file at the local church, a copy provided to the pastor, and submitted to your presiding.

(Please attach sheets for additional appointed Pastors)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2027 Accountable Reimbursement Policy

(Please copy this 2027 Accountable Reimbursement Policy and complete for each pastor under this church's Episcopal appointment or Presiding Elder assignment.)

The following resolution was duly adopted by the Administrative Board/Church Council/Leadership Team (or Charge Conference) of the _____ Global Methodist Church at a meeting held on _____.

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee need not report on their tax return expenses paid or incurred by them solely for the benefit of their employer, for which they are required to account and do account to their employer, and which are charged directly or indirectly to the employer. Further, I.R.S. Regulation 1.274-5(e)(4) provides that an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the adequate records requirements as set forth in the regulations.

Therefore, the _____Global Methodist Church hereby establishes an accountable reimbursement policy pursuant to I.R.S. Regulations upon the following terms and conditions:

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the _____Global Methodist Church, or indirectly and reimbursed to the person or entity who does pay the expense. Ordinary expenses include, but are not limited to: automobiles, office supplies, postage, computer supplies, books, subscriptions, professional dues, vestments, continuing education, lodging and meals while traveling and entertainment related to church business.
2. The church must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, canceled checks, credit card sales slips, and contemporaneous records for those non-receipt expenses less than $25.00 must be attached to a monthly expense report. Both the minister/staff person and the church shall retain copies of the documentary evidence and expense report. Voucher information need not include data that would violate pastoral confidences.
3. Reimbursements or advances must be paid out of budgeted church funds and not by reducing the compensation of a minister/staff person. Budgeted amounts not spent must **not** be paid as a salary bonus or other personal compensation in any fiscal year. *If such payments are made, the entire amount of the accountable reimbursement policy account will be taxable income to the pastor/staff person.*

Allegheny West Annual Conference

2027 Accountable Reimbursement Policy

4. The church may pay amounts in advance of the minister/staff person's actual expenditure on either an as needed basis or by standard monthly expense allowance. However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church before additional needed or allowance amounts are provided to the minister/staff person.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payments for the following items on I.R.S. W-2 as includible compensation. The primary responsibility of expense reporting is the minister/staff person to the church payroll person.
6. The Staff/Parish or Pastor/Parish Relations Committee (SP/PPRC) is responsible for approving vouchers submitted by the pastor. The local church treasurer is responsible for paying approved vouchers.
7. By previous or concurrent resolution, duly adopted by the Administrative Board/Church Council/Leadership Team (or Charge Conference) of the _____Global Methodist Church at a meeting held on _____, the following ordinary and necessary expenses as suggested for the employment needs of the minister/staff person, are included in this accountable reimbursement policy from January 1, 2027 to December 31, 2027.

2027 Accountable Reimbursement Total (annualized) $_____

Attested to this ____day, _____, 2026, the foregoing resolution is hereby accepted.

REQUIRED SIGNATURES:

_____
Chair, Administrative Board/Church Council/Leadership Team

_____
Treasurer, Church or Charge

_____
Pastor

Distribution: This signed document is to be kept on file at the local church, a copy provided to the pastor, and submitted to your presiding elder.

(Please attach sheets for additional appointed Pastors)

Allegheny West Annual Conference

2026 Board of Trustees Annual Report (Pg. 1)

¶ 446.6 2026 BOARD OF TRUSTEES Annual Report. The board shall annually make a written report to the Charge Conference, in which shall be included the following:

a. The legal description and the reasonable valuation of each parcel of real estate owned by the church;

b. The specific name of the grantor in each deed of conveyance of real estate to the local church;

c. An inventory and the reasonable valuation of all personal property owned by the local church;

d. The amount of income received from any income-producing property and a detailed list of expenditures in connection therewith;

e. The amount received during the year for building, rebuilding, remodeling, and improving real estate, and an itemized statement of expenditures;

f. Outstanding capital debts, payoff date, and how contracted;

(Please attach sheets with additional information as needed)

2026 Board of Trustees Annual Report (Pg. 2)

g. A detailed statement of the insurance carried on each parcel of real estate, indicating whether restricted by co-insurance or other limiting conditions and whether adequate insurance is carried;

h. The name of the custodian of all legal papers of the local church, and where they are kept;

i. A detailed list of all trusts in which the local church is the beneficiary, specifying where and how the funds are invested;

j. An evaluation of all church properties, including the chancel areas, to ensure accessibility to persons with disabilities, and when applicable, a plan and timeline for resolving barriers to accessibility (¶ 446.5e).

Other Information:

(Please attach sheets with additional information as needed)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2027 Lay Charge Officers

¶ 445. PASTOR-PARISH RELATIONS COMMITTEE. 1. As the charge conference determines, there may be elected annually by that conference a Pastor-Parish Relations Committee or its equivalent composed of professing members of the local church or charge, or the committee's responsibilities may be assigned to a different group. Where the church employs additional program staff beyond the pastor in charge, the committee may be structured as the Staff-Parish Relations Committee, with the same responsibilities. People serving on this committee must be engaged in and attentive to their Christian spiritual development to give proper leadership in the committee's responsibilities. In conducting its work, the committee shall identify and clarify its values for ministry. It shall engage in biblical and theological reflection on the mission of the church, the primary task and ministries of the local church, and on the role and work of the pastor(s) and staff as they carry out their leadership responsibilities. 2. No staff member or immediate family member of a pastor or staff member may serve on the committee. Only one person from an immediate family residing in the same household shall serve on the committee. The lay leader is automatically a member of the committee. 3. To secure experience and stability, the membership may be divided into three classes, one of which shall be elected each year for a three-year term. The lay leader is exempt from the three-year term on this committee. Members of the committee may succeed themselves for a second three-year term. When vacancies occur during the year, the church council shall elect successors. 4. In those charges where there is more than one church, the committee shall include at least one representative and the lay leader from each local church.

(If you have questions about developing an organizational plan, please contact your presiding elder.)

Charge Recording Secretary (For all Church or Charge Conferences)

Name: _____

Email: _____

Phone Number: _____

Charge Treasurer (Multipoint Charges)

Name: _____

Email: _____

Phone Number: _____

Charge Pastor/Staff Parish Relations Chair or Team Leader (Multipoint Charges)

Name: _____

Email: _____

Phone Number: _____

(Please attach pages for additional Charge Officers or Team Leaders)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2027 Lay Church Officers

Paragraph 437 states that the basic organizational plan for the local church may be designed by each congregation in such a manner that it provides for a comprehensive program of nurture, outreach, and witness to all. In addition to a charge conference, a congregation must have a church council or similar governing board. The Charge Conference shall determine how to allocate the other responsibilities outlined in this Book of Doctrines and Discipline. Members of the church's governing board or council shall be persons of genuine Christian character who love the church, are morally disciplined, are committed to the mandate of inclusiveness in the life of the church, are loyal to the ethical standards of the Global Methodist Church and are competent to administer its affairs. It should include confirmed youth and young adult members chosen according to the same standards as adults. All persons with vote must be professing members of the Global Methodist Church in relationship to the local church where they would be serving.

(If you have questions about developing an organizational plan, please contact your presiding elder.)

Lay Leader

Name: _____

Email: _____

Phone Number: _____

Administrative Council/Board/Lead Team Chair

Name: _____

Email: _____

Phone Number: _____

Pastor/Staff Parish Relations Chair

(Or person representing this position on the Lead Team or Administrative Council/Board)

Name: _____

Email: _____

Phone Number: _____

Board of Trustees Chair

(Or person currently holding this position on the Lead Team or Administrative Council/Board)

Name: _____

Email: _____

Phone Number: _____

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2027 Lay Church Officers

Finance Chair (Or person representing this position on the Lead Team or Administrative Council/Board)

Name: _____

Email: _____Phone Number: _____

Treasurer

Name: _____

Email: _____Phone Number: _____

Missions/Outreach Chair (If position is filled)

Name: _____

Email: _____Phone Number: _____

Women's Ministry Chair, President, or Team Leader (If position is filled)

Name: _____

Email: _____Phone Number: _____

Children's Ministry Leader (If position is filled)

Name: _____

Email: _____Phone Number: _____

Youth Ministry Leader (If position is filled)

Name: _____

Email: _____Phone Number: _____

Other Chair Positions Within the Church

_____

Name: _____

Email: _____Phone Number: _____

_____

Name: _____

Email: _____Phone Number: _____

2027 Board of Trustees

¶ 446. BOARD OF TRUSTEES. Unless otherwise provided for in the governance structure of a local church, within each congregation of the Global Methodist Church there shall be a Board of Trustees, consisting of at least five professing members of the church representing the gender, race, and age of the congregation, provided that all members shall be of legal age as determined by the relevant and controlling civil law. The pastor of the congregation(s) shall be a member with voice but without vote of the Board of Trustees and may not be counted for the purpose of achieving a quorum or calculating a majority.

Board of Trustees Members: Class of 2027

Name: _____

Name: _____

Name: _____

Board of Trustees Members: Class of 2028

Name: _____

Name: _____

Name: _____

Board of Trustees Members: Class of 2029

Name: _____

Name: _____

Name: _____

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

2027 Lay Member(s) to Annual Conference

Lay Member(s) to Annual Conference

Name: _____

Email: _____Phone Number: _____

Lay Member(s) to Annual Conference (Alternate)

Name: _____

Email: _____Phone Number: _____

Lay Member(s) to Annual Conference

Name: _____

Email: _____Phone Number: _____

Lay Member(s) to Annual Conference

Name: _____

Email: _____Phone Number: _____

Lay Member(s) to Annual Conference

Name: _____

Email: _____Phone Number: _____

Lay Member(s) to Annual Conference

Name: _____

Email: _____Phone Number: _____

NOTE: Every charge should elect one lay member to attend the Annual Conference plus an alternate. If a charge has more than one clergy member appointed or assigned to the charge, then an additional lay member is elected to correspond to each additional clergy member.

(Please attach sheets for additional Lay Members to Annual Conference)

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

Allegheny West Annual Conference

Approval for 2027 Candidates for Ministry ¶ 506.1

Name: _____

Email: _____

Phone Number: _____

Date of P/SPRC approval by 2/3 majority secret ballot (initial certification)? _____

Date of Charge Conference approval by simple majority (Annual Approval)? _____

Name: _____

Email: _____

Phone Number: _____

Date of P/SPRC approval by 2/3 majority secret ballot (initial certification)? _____

Date of Charge Conference approval by simple majority (Annual Approval)? _____

Name: _____

Email: _____

Phone Number: _____

Date of P/SPRC approval by 2/3 majority secret ballot (initial certification)? _____

Date of Charge Conference approval by simple majority (Annual Approval)? _____

Approval for Certified Lay Ministers (CLM's) ¶ 402.3b

Name: _____

Email: _____

Phone Number: _____

Date of P/SPRC approval by majority vote (initial certification)? _____

Date of Charge Conference approval by simple majority (Annual Approval)? _____

Name: _____

Email: _____

Phone Number: _____

Date of P/SPRC approval by majority vote (initial certification)? _____

Date of Charge Conference approval by simple majority (Annual Approval)? _____

(Please attach sheets for additional 2027 CLM's Candidates for Ministry)

2026 Church/Charge Conference Signatures:
(All signatures must be included, indicating approval for all pages)

_____ Date: _____
Lead Pastor - Signature

_____
Printed Name

_____ Date: _____
Ad Board/Council/Leadership Team Chair - Signature

_____
Printed Name

_____ Date: _____
S/PPRC Chair - Signature (church or charge)

_____
Printed Name

_____ Date: _____
Treasurer - Signature (church or charge)

_____
Printed Name

_____ Date: _____
Elder - Signature (presiding over the Charge/Church Conference)

_____
Printed Name

_____ Date: _____
Circuit Presiding Elder - Signature

_____
Printed Name

_____ Date: _____
Recording Secretary - Signature

_____
Printed Name

ALLEGHENY WEST
THE GLOBAL METHODIST CHURCH

RECOMMENDED 2027 MINIMUM SALARY

Approved by the Conference Council --- July 27, 2026

2025 AWAC Recommended Minimum Salaries	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$48,377	$36,283	$24,189	$12,094
Elder: Education Incomplete	$46.122	$34,592	$23,061	$11,531
Deacon: Education Complete	$43,869	$32,902	$21,934	$10,967
Deacon: Education Incomplete	$42,611	$31,958	$21,306	$10,653
Transitional Local Pastor	$42,611	$31,958	$21,306	$10,653
Supply Pastor	$40,314	$30,236	$20,157	$10,079

2026 AWAC Recommended Minimum Salaries**	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$50,796	$38,097	$25,398	$12,699
Elder: Education Incomplete	$48,428	$36,321	$24,214	$12,107
Deacon: Education Complete	$46,062	$34,965	$23,031	$11,616
Deacon: Education Incomplete	$44,742	$33,557	$22,371	$11,186
Transitional Local Pastor	$44,742	$33,557	$22,371	$11,186
Supply Pastor	$42,330	$31,748	$21,268	$10,583

** 2026 Recommended Minimum Salaries represented a 5% increase over 2025.

2027 AWAC Recommended Minimum Salaries	Full-time	¾ Time	½ Time	¼ Time
Elder: Education Complete	$52,574	$39,430	$26,287	$13,143
Elder: Education Incomplete	$50,123	$37,592	$25,061	$12,531
Deacon: Education Complete	$47,674	$36,189	$23,837	$12,023
Deacon: Education Incomplete	$46,308	$34,731	$23,154	$11,578
Transitional Local Pastor	$46,308	$34,731	$23,154	$11,578
Supply Pastor	$43,812	$32,859	$22,012	$10,953

** 2027 Recommended Minimum Salaries represent a 3.5% increase over 2026.